

COUNTY OF BERGEN
BOROUGH OF PARAMUS
ORDINANCE No. 2024-19

**AN ORDINANCE TO AMEND ORDINANCE 2022-22 AND FIX THE SALARY, WAGE AND
COMPENSATION OF CERTAIN PART-TIME EMPLOYEES OF THE BOROUGH OF
PARAMUS**

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Paramus that Chapter 121 of the Code of the Borough of Paramus titled "Salaries and compensation" is amended by amending the salaries of the attached positions only. The remainder of all salary ordinances remain in full force and effect.

Section 2. If any part of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Ordinance.

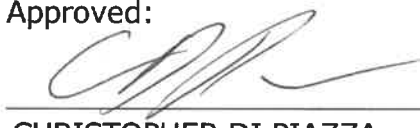
Section 3. All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed or amended to the extent of such inconsistency.

Section 4. This Ordinance shall take effect upon final passage and publication according to law.

Attest:


ANNEMARIE KRUSZNIS, RMC, CMC
Borough Clerk

Approved:


CHRISTOPHER DI PIAZZA,
Mayor

Introduced: June 25, 2024

Adopted: July 24, 2024

PART TIME/SEASONAL SALARY GUIDE							
PART TIME EMPLOYEES	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Clerical/Office	Minimum						Maximum
Clerical - RMC	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Clerical - Planning/Zoning 1	\$25.00	\$25.50	\$26.00	\$26.50	\$27.00	\$27.60	\$28.15
Clerical - Planning/Zoning 2	\$19.41	\$20.41	\$21.41	\$22.41	\$23.41	\$24.41	\$25.41
Clerical - Planning/Zoning 3	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Clerical - Registrar	\$33.00	\$34.00	\$35.00	\$36.00	\$37.00	\$38.00	\$39.00
Temporary Office All Departments	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00
Desk Top Specialist-IT	\$15.13	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00
Application Specialist - IT	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Court Sound Recorder Operator 1	\$19.41	\$20.41	\$21.41	\$22.41	\$23.41	\$24.41	\$25.41
Court Sound Recorder Operator 2	\$15.13	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00
Senior Bus Driver	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52
Veteran's Officer	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00
Quality of Life Enforcement Officer	\$15,000.00	n/a	n/a	n/a	n/a	n/a	n/a
Community Outreach Coordinator	\$15.13	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00
Public Health Nurse	\$20.00	n/a	n/a	n/a	n/a	n/a	n/a
Museum Custodian	\$48.50	\$49.50	\$50.50	\$51.50	\$52.50	\$53.50	\$54.50
Zoning Officer	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Ranger	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Pistol Range Maintainer	\$15.13	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00
Fire Inspector - Prevention	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.50
Fire Inspector Specialist (HHS)	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Fire Dept. Administrative Aide	\$33.50	\$34.25	\$35.50	\$36.50	\$38.00	\$39.00	\$40.50
Building Inspector Specialist (HHS)	\$18,000.00	n/a	n/a	n/a	n/a	n/a	n/a
Electrical Inspector (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Plumbing Inspector (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Building Inspector Sub-Code (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Electrical Inspector Sub-Code (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Plumbing Inspector Sub-Code (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Building Maintenance	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Tree Survey Specialist	\$15.50	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39
Recycling Center	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Laborer	\$15.13	\$15.50	\$16.25	\$16.50	\$17.00	\$17.50	\$18.00
Greensman	\$15.44	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75	\$18.25
Mechanic	\$15.44	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75	\$18.25
Park Maintenance	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
	\$15.44	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75	\$18.25

PART TIME/SEASONAL EMPLOYEES							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Records Clerk - PD	Minimum						Maximum
Records Clerk - Digital Evidence PD	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
P/T Public Safety Telecom	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15
P/T Senior Public Safety Telecom-7+yrs	\$18.00	\$18.45	\$18.91	\$19.38	\$19.86	\$20.36	\$20.87
	\$21.50	\$22.04	\$22.59	\$23.15	\$23.73	\$24.32	\$25.00
**Part-Time Public Safety Telecommunicators and Part-Time Senior Public Safety Telecommunicators will receive a \$2.00/hour differential for hours worked between:							
Monday - 11:00 PM to Tuesday - 7:00 AM							
Tuesday - 11:00 PM to Wednesday - 7:00 AM							
Wednesday - 11:00 PM to Thursday - 7:00 AM							
Thursday - 11:00 PM to Friday 7:00 AM							
Friday - 3:00 PM to Monday 7:00 AM							
CROSSING GUARD							
2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
	\$17.58	\$19.92	\$22.26	\$24.61	\$26.94	\$29.29	
2025	\$17.93	\$20.32	\$22.71	\$25.10	\$27.48	\$29.88	
SPECIAL POLICE							
2024		2025	2026	2027			
Year Hired							
Prior to 1999	\$35.00	\$36.00	\$37.00	\$38.00			
1999	\$32.00	\$33.00	\$34.00	\$35.00			
2004	\$30.50	\$31.50	\$32.50	\$33.50			
2013	\$27.00	\$28.00	\$29.00	\$30.00			
2017	\$26.00	\$27.00	\$28.00	\$29.00			
2018	\$25.00	\$26.00	\$27.00	\$28.00			
2019	\$24.00	\$25.00	\$26.00	\$27.00			
2021	\$23.00	\$24.00	\$25.00	\$26.00			
2022	\$22.00	\$23.00	\$24.00	\$25.00			
2023	\$21.00	\$22.00	\$23.00	\$24.00			
2024	\$20.00	\$21.00	\$22.00	\$23.00			
2025		\$20.00	\$21.00	\$22.00			
2026			\$20.00	\$21.00			
2027				\$20.00			
EMT	Probation	Step 1	Step 2	Step 3	Step 4		
	\$20.00	\$21.33	\$22.62	\$24.00	\$24.53		
Chief	\$34.26						
Captain	\$32.40						
Lieutenant	\$31.22						
EMS Coordinator	\$32.40						
Deputy EMS Coordinator	\$31.22						
Employ	hall be paid a weekend differential of \$2.00 per hour for all shifts worked which on or after 1800 hours on Friday through 0700 hours Monday						

PART TIME/SEASONAL EMPLOYEES

	Minimum							Maximum
Cashier - Seasonal	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.25	
Cashier - P/T	\$15.13	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.25	
Golf Pro Instructor	90%/10% split	90%/10% split	90%/10% split	90%/10% split	90%/10% split	90%/10% split	90%/10% split	
Golf Course Maintenance	\$15.13	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.25	
Cart Attendant- golf	\$15.13	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.25	
Starter - Golf	\$15.13	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.25	
Mini - Golf Manager	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.25	
Seasonal Park Maintenance	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.25	

RECREATION DEPARTMENT								
Volleyball Instructor	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.25	
Volleyball Assistant	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.25	
Youth Sports Clinic Instructor	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.25	
Youth Sports Clinic Assistant	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.25	
Special Needs Assistant	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00	
Scorekeeper	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.25	
Summer Play Assistant Director	\$17.00	\$17.50	\$18.00	\$18.50	\$19.50	\$20.50	\$21.50	
Summer Play Director	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00	\$27.00	
Summer Play/EMT - Counselor	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00	
Summer Playground Counselor	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.25	
Site Supervisor Recreation	\$17.00	\$17.50	\$18.00	\$18.50	\$19.50	\$20.50	\$21.50	
Recreation Supervisor	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00	
Arts & Crafts Assistant	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.25	
Arts & Crafts Instructor	\$15.00	\$15.75	\$16.50	\$17.00	\$17.50	\$18.00	\$19.50	

POOL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Minimum						Maximum
Clerical Pool	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.50	\$18.00
Swimming Pool Assistant Manager	\$7,500.00	\$7,900.00	\$8,300.00	\$8,700.00	\$9,100.00	\$9,500.00	\$9,900.00
Swimming Pool Manager	\$14,000.00	\$16,500.00	\$19,000.00	\$21,500.00	\$24,000.00	\$26,500.00	\$29,000.00
Security Guard at Pool	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.50	\$18.00
Pool Snack Bar Manager	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Pool Snack Bar Assistant Manager	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.00
Pool Snack Bar Cook	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.75	\$18.00
Pool Snack Bar Cashier	\$13.73	\$14.25	\$14.75	\$15.25	\$16.00	\$16.50	\$18.00
Head Swim Coach	\$2,000.00	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Swim Team Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a
Second Ass't Swim Team Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Third Ass't Swim Team Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Head Dive Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Dive Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Lifeguards	\$14.00	\$15.00	\$15.50	\$16.25	\$17.25	\$18.25	\$19.25
Lifeguard (WSI Certification)	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Lifeguard Supervisor	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00

6/20/2024