

COUNTY OF BERGEN
BOROUGH OF PARAMUS
ORDINANCE No. 2024-20

**AN ORDINANCE TO AMEND AND SUPPLEMENT AN ORDINANCE FIXING THE SALARY,
WAGES AND COMPENSATION OF CERTAIN OFFICERS, EMPLOYEES AND SERVANTS OF THE
BOROUGH OF PARAMUS, COUNTY OF BERGEN AND STATE OF NEW JERSEY**

BE IT ORDAINED by the Mayor and Council of the Borough of Paramus, County of Bergen and State of New Jersey, as follows:

SECTION 1. AN ORDINANCE TO FIX THE SALARY, WAGES AND COMPENSATION OF CERTAIN OFFICERS, EMPLOYEES AND SERVANTS OF THE BOROUGH OF PARAMUS is hereby amended and supplemented as follows:

SECTION 2. The respective annual salary, wage or compensation shall be paid to the following officers and employees of the Borough of Paramus, County of Bergen and State of New Jersey:

	Salary Ranges Per Annum as of 1/1/2023	
<u>ADMINISTRATIVE AND EXECUTIVE</u>	<u>MINIMUM - MAXIMUM</u>	
Mayor	\$ 10,000	\$ 25,000
Councilmember	\$ 7,000	\$ 15,000
Borough Administrator	\$ 135,000	\$ 250,000
Administrative Assistant	\$ 89,000	\$ 135,000
<u>AFFORDABLE HOUSING</u>		
Director of Affordable Housing	\$ 83,000	\$ 130,000
Assistant Director of Affordable Housing	\$ 53,000	\$ 125,000
Senior Office Clerk	\$ 43,000	\$ 95,000
Clerk Typist/Secretary	\$ 38,000	\$ 80,000
<u>BUILDING DEPARTMENT</u>		
Construction Official/Director of Inspections	\$ 125,000	\$ 175,000
Building Inspector (HHS)	\$ 60,000	\$ 100,000
Electrical Inspector (HHS)	\$ 60,000	\$ 100,000
Electrical Sub-Code (HHS)	\$ 60,000	\$ 100,000

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	<u>MINIMUM</u>	-	<u>MAXIMUM</u>
Plumbing Inspector (HHS)	\$ 60,000	-	\$ 100,000
Plumbing Sub-Code (HHS)	\$ 60,000	-	\$ 100,000
Plumbing Inspector	\$ 56,000	-	\$ 95,000
Plumbing Sub-Code	\$ 56,000	-	\$ 95,000
Residential Zoning Officer	\$ 55,000	-	\$ 95,000
Secretary Board of Adj/Planning Board	\$ 41,000	-	\$ 95,000
DCA Technical Assistant	\$ 46,000	-	\$ 95,000
Senior Office Clerk	\$ 43,000	-	\$ 95,000
Clerk Typist/Secretary	\$ 38,000	-	\$ 80,000
 <u>CLERK'S OFFICE</u>			
Borough Clerk	\$ 125,000	-	\$ 175,000
Deputy Borough Clerk	\$ 80,000	-	\$ 125,000
Senior Office Clerk	\$ 43,000	-	\$ 95,000
Clerk Typist/Secretary	\$ 38,000	-	\$ 80,000
 <u>DEPARTMENT OF PUBLIC WORKS</u>			
Superintendent of DPW	\$ 130,000	-	\$ 190,000
Asst. Superintendent of DPW Field Operation	\$ 78,000	-	\$ 125,000
Asst. Superintendent of DPW Admin	\$ 78,000	-	\$ 125,000
Director of Fleet Services	\$ 95,000	-	\$ 155,000
Foreman	\$ 76,000	-	\$ 110,000
Master Heavy Equipment Operator	\$ 58,000	-	\$ 95,000
Heavy Equipment Operator	\$ 53,000	-	\$ 92,000
Equipment Operator	\$ 46,000	-	\$ 80,000
Heavy Truck Driver	\$ 53,000	-	\$ 92,000
Truck Driver	\$ 42,000	-	\$ 83,000
Master Mechanic Technician	\$ 66,000	-	\$ 100,000
Senior Mechanic Technician	\$ 61,000	-	\$ 97,000
Master Mechanic	\$ 56,000	-	\$ 93,000
Mechanic	\$ 45,000	-	\$ 82,000
Master Sewer Technician	\$ 66,000	-	\$ 100,000
Senior Sewer Technician	\$ 58,000	-	\$ 97,000
Sewer Technician	\$ 53,000	-	\$ 92,000
Lead Supervisor	\$ 64,000	-	\$ 100,000
Master Tradesman	\$ 56,000	-	\$ 92,000
Skilled Tradesman	\$ 42,000	-	\$ 82,000
Laborer – 1	\$ 36,000	-	\$ 75,000
Laborer – 2	\$ 38,000	-	\$ 80,000

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	<u>MINIMUM</u>	-	<u>MAXIMUM</u>
Custodian	\$ 38,000	-	\$ 80,000
Senior Office Clerk	\$ 43,000	-	\$ 95,000
Clerk Typist/Secretary	\$ 38,000	-	\$ 80,000

FINANCE DEPARTMENT

Chief Financial Officer	\$ 130,000	-	\$ 200,000
Tax Collector	\$ 30,000	-	\$ 70,000
Tax Assessor	\$ 125,000	-	\$ 175,000
Deputy Chief Financial Officer	\$ 110,000	-	\$ 155,000
Asst. Tax Collector	\$ 53,000	-	\$ 125,000
Asst. Tax Assessor	\$ 53,000	-	\$ 125,000
Treasurer	\$ 71,000	-	\$ 105,000
Payroll Supervisor	\$ 53,000	-	\$ 125,000
Qualified Purchasing Agent	\$ 53,000	-	\$ 125,000
Senior Account Clerk	\$ 43,000	-	\$ 100,000
Payroll Coordinator	\$ 38,000	-	\$ 80,000
Bookkeeper	\$ 38,000	-	\$ 80,000
Senior Office Clerk	\$ 43,000	-	\$ 95,000
Clerk Typist/Secretary	\$ 38,000	-	\$ 80,000

FIRE PREVENTION DEPARTMENT

Director Fire Prevention	\$ 85,000	-	\$ 170,000
Fire Inspector Specialist (HHS)	\$ 60,000	-	\$ 100,000
Fire Prevention Inspector	\$ 56,000	-	\$ 95,000
Senior Office Clerk	\$ 43,000	-	\$ 95,000
Clerk Typist/Secretary	\$ 38,000	-	\$ 80,000

GOLF COURSE

Superintendent of Golf	\$ 127,000	-	\$ 165,000
Head Golf Professional	\$ 65,000	-	\$ 90,000
Assistant GM Golf	\$ 53,000	-	\$ 125,000
Assistant Golf	\$ 53,000	-	\$ 125,000
Foreman	\$ 76,000	-	\$ 110,000
Irrigation Tech	\$ 56,000	-	\$ 95,000
Spray Tech	\$ 56,000	-	\$ 95,000
Greensman Equipment Specialist	\$ 55,000	-	\$ 95,000
Greensman Equipment Tech	\$ 43,000	-	\$ 85,000
Greensman	\$ 38,000	-	\$ 80,000
Senior Office Clerk	\$ 43,000	-	\$ 95,000
Clerk Typist/Secretary	\$ 38,000	-	\$ 80,000

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HEALTH DEPARTMENT

	<u>MINIMUM</u>	-	<u>MAXIMUM</u>
Director Health	\$ 95,000	-	\$ 145,000
Public Health Nurse	\$ 57,000	-	\$ 100,000
Public Health Nurse Supervisor	\$ 66,000	-	\$ 105,000
Senior Registered Environmental Specialist	\$ 65,000	-	\$ 100,000
Registered Environmental Specialist	\$ 56,000	-	\$ 95,000
Public Health Supervisor	\$ 59,000	-	\$ 95,000
Public Health Supervising Assistant	\$ 54,000	-	\$ 90,000
Senior Office Clerk	\$ 43,000	-	\$ 95,000
Clerk Secretary/Deputy Registrar	\$ 38,000	-	\$ 80,000
Clerk Typist/Secretary	\$ 38,000	-	\$ 80,000

INFORMATION TECHNOLOGY DEPARTMENT

Director of Information Technology	\$ 114,000	-	\$ 165,000
Asst. Director Information Technology	\$ 110,000	-	\$ 160,000
Desk Top Support – Level 2	\$ 61,000	-	\$ 105,000
Desk Top Support	\$ 41,000	-	\$ 85,000

MUNICIPAL COURT

Municipal Court Administrator	\$ 100,000	-	\$ 155,000
Deputy Court Administrator	\$ 46,000	-	\$ 100,000
Violations Clerk	\$ 43,000	-	\$ 95,000
Clerk Typist/Secretary	\$ 38,000	-	\$ 80,000

POLICE DEPARTMENT

Chief of Police	\$ 223,000	-	\$ 300,000
Deputy Chief of Police	\$ 200,000	-	\$ 275,000
Captain of Police	\$ 197,000	-	\$ 240,000
Detective Lieutenant	\$ 179,000	-	\$ 225,000
Patrol Lieutenant	\$ 170,000	-	\$ 215,000
Lieutenant	\$ 170,000	-	\$ 215,000
Detective Sergeant	\$ 160,000	-	\$ 205,000
Traffic Sergeant	\$ 160,000	-	\$ 200,000
Sergeant	\$ 155,000	-	\$ 195,000
Detective	\$ 145,000	-	\$ 185,000
Traffic Officer	\$ 160,000	-	\$ 180,000
Police Officer	\$ 35,000	-	\$ 180,000
Secretary to Police Chief	\$ 50,000	-	\$ 130,000
Supervise Admin Analyst PD	\$ 50,000	-	\$ 125,000
Lead Traffic Maintainer	\$ 41,000	-	\$ 85,000
Traffic Maintainer	\$ 38,000	-	\$ 80,000

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	<u>MINIMUM</u>	-	<u>MAXIMUM</u>
Senior Office Clerk	\$ 43,000	-	\$ 95,000
Clerk Typist/Secretary	\$ 38,000	-	\$ 80,000
Communication Director	\$ 65,000	-	\$ 130,000
Assistant Communication Director	\$ 53,000	-	\$ 125,000
Senior Shift Supervisor	\$ 53,000	-	\$ 100,000
Tele-Communicator	\$ 42,000	-	\$ 90,000
 <u>RECREATION DEPARTMENT</u>			
Director of Recreation	\$ 86,000	-	\$ 135,000
Assistant Director of Recreation	\$ 53,000	-	\$ 125,000
Recreation Leader	\$ 46,000	-	\$ 95,000
 <u>SENIOR CITIZEN CENTER</u>			
Director of Senior Citizens	\$ 90,000	-	\$ 135,000
Assistant Director of Senior Center	\$ 53,000	-	\$ 125,000
 <u>SHADE TREE DEPARTMENT</u>			
Superintendent of Shade Tree	\$ 95,000	-	\$ 145,000
Foreman	\$ 76,000	-	\$ 110,000
Tree Climber Electric Utility	\$ 58,000	-	\$ 95,000
Senior Tree Climber	\$ 53,000	-	\$ 92,000
Tree Climber	\$ 46,000	-	\$ 83,000
Laborer – 1	\$ 36,000	-	\$ 75,000
Laborer – 2	\$ 38,000	-	\$ 80,000
Senior Office Clerk	\$ 43,000	-	\$ 95,000
Clerk Typist/Secretary	\$ 38,000	-	\$ 80,000

SECTION 3. The Salaries, wages and compensation as set forth herein above shall be retroactive as of January 1, 2023, except if expressly indicated to the contrary.

SECTION 4. No employee hired after the adoption of this Ordinance shall be entitled to any increase in salary until after the end of the calendar year in which the employee was hired, and the completion of the employee’s 90-day probation period.

SECTION 5. All salaries and allowances and other provisions of the Ordinance to which this Ordinance is an amendment and supplement, which have not been expressly

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amended or supplemented herein, are herein incorporated as though set forth at length and shall be and remain in full force and effect.

SECTION 6. If any section, part of any section, clause or phrase of this Ordinance is for any reason held to be invalid, the remaining portions of this Ordinance shall continue to be valid and in full force and effect. The Governing Body of the Borough of Paramus declares that it would have passed this Ordinance and each section and subsection thereof, regardless of the fact that one or more sections or portions of sections hereof may be invalid.

SECTION 7. This Ordinance shall take effect immediately upon passage and publication according to law.

SECTION 8. All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed as to such inconsistencies.

Attest:


ANNEMARIE KRUSZNIS, RMC, CMC
Borough Clerk

Approved:


CHRISTOPHER DI PIAZZA,
Mayor

Introduced: June 25, 2024
Adopted: July 24, 2024