

**COUNTY OF BERGEN
BOROUGH OF PARAMUS
ORDINANCE 2025-40**

**AN ORDINANCE TO AMEND CHAPTER 121 OF
THE CODE OF THE BOROUGH OF PARAMUS TITLED
"SALARIES AND COMPENSATION"**

WHEREAS, the code of the Borough of Paramus by amending Chapter 121 titles "Salaries and Compensation", in order to implement Confidential Employees Collective Bargaining Agreement,

NOW THEREFORE, BE IT ORDAINED BY THE Mayor and Council of the Borough of Paramus as follows:

Section 1. The Code of the Borough of Paramus is hereby amended by amending Chapter 121 by the addition of the following effective December 2, 2025:

§121- Salaries and Compensation

CONFIDENTIALS 2025	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Assistant – Police Operations	\$56,170	\$61,861	\$67,030	\$72,303	\$77,680
LEVEL 2	\$83,369	\$88,970	\$94,681	\$100,506	\$112,964
CONFIDENTIALS 2026	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Assistant – Police Operations	\$57,294	\$63,098	\$68,370	\$73,749	\$79,234
LEVEL 2	\$85,037	\$90,749	\$96,574	\$102,516	\$115,223
CONFIDENTIALS 2027	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Assistant – Police Operations	\$58,439	\$64,360	\$69,738	\$75,223	\$80,819
LEVEL 2	\$86,737	\$92,564	\$98,506	\$104,566	\$117,527

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Section 2. If any part of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Ordinance.

Section 3. All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

Section 4. This ordinance shall take effect immediately after passage and publication as provided by law.

Attest:



Annemarie Krusznis, RMC/CMC
Borough Clerk

Approved:



Christopher DiPiazza
Mayor

Introduced: November 12, 2025

Final: December 2, 2025