

**COUNTY OF BERGEN
BOROUGH OF PARAMUS
ORDINANCE 2026-04**

**AN ORDINANCE TO AMEND ORDINANCE 2025-01 AND FIX THE SALARY, WAGE AND
COMPENSATION OF CERTAIN PART-TIME EMPLOYEES OF THE BOROUGH OF
PARAMUS**

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Paramus that Chapter 121 of the Code of the Borough of Paramus titled "Salaries and compensation" is amended by amending the salaries of the attached positions only. The remainder of all salary ordinances remain in full force and effect.

Section 2. If any part of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Ordinance.

Section 3. All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed or amended to the extent of such inconsistency.

Section 4. This Ordinance shall take effect upon final passage and publication according to law.

Attest:


Annemarie Krusznis, RMC/GMC
Borough Clerk

Approved:


Christopher DiPiazza
Mayor

Introduced: January 20, 2026

Final: February 3, 2026

PART TIME/SEASONAL SALARY GUIDE

PART TIME EMPLOYEES	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Minimum						Maximum
Clerical/Office	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Clerical - RMC	\$25.00	\$25.50	\$26.00	\$26.50	\$27.00	\$27.60	\$28.15
Clerical - Planning/Zoning 1	\$19.41	\$20.41	\$21.41	\$22.41	\$23.41	\$24.41	\$25.41
Clerical - Planning/Zoning 2	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Clerical - Planning/Zoning 3	\$35.00	\$36.00	\$37.00	\$38.00	\$39.00	\$40.00	\$41.00
Clerical - Registrar	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00
Temporary Office All Departments	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Desk Top Specialist-IT	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Application Specialist - IT	\$19.41	\$20.41	\$21.41	\$22.41	\$23.41	\$24.41	\$25.41
Court Sound Recorder Operator 1	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Court Sound Recorder Operator 2	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52
Senior Bus Driver	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00
Veteran's Officer Liaison	\$10,000.00	n/a	n/a	n/a	n/a	n/a	n/a
Quality of Life Enforcement Officer	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Community Outreach Coordinator	\$20.00	n/a	n/a	n/a	n/a	n/a	n/a
Public Health Nurse	\$48.50	\$49.50	\$50.50	\$51.50	\$52.50	\$53.50	\$54.50
Museum Custodian	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Zoning Officer	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Ranger	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Pistol Range Maintainer	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.50
Senior Pistol Range Maintainer	\$30.00	\$30.60	\$31.15	\$31.75	\$32.40	\$33.05	\$33.75
Fire Inspector - Prevention	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Fire Inspector Specialist (HHS)	\$33.50	\$34.25	\$35.50	\$36.50	\$38.00	\$39.00	\$40.50
Fire Dept. Administrative Aide	\$18,000.00	n/a	n/a	n/a	n/a	n/a	n/a
Building Inspector Specialist (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Electrical Inspector (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Plumbing Inspector (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Building Inspector Sub-Code (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Electrical Inspector Sub-Code (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Plumbing Inspector Sub-Code (HHS)	\$33.50	\$34.25	\$35.50	\$36.75	\$38.00	\$39.00	\$40.50
Building Maintenance	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Tree Survey Specialist	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Recycling Center	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Laborer	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00
Greensman	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00
Mechanic	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Park Maintenance	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00

PART TIME/SEASONAL EMPLOYEES

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Minimum						Maximum
Records Clerk - PD	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Records Clerk - Digital Evidence PD	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15
P/T Public Safety Telecom	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00
P/T Senior Public Safety Telecom-7+yrs	\$26.50	\$27.00	\$27.50	\$28.00	\$29.00	\$29.50	\$31.00

**Part-Time Public Safety Telecommunicators and Part-Time Senior Public Safety Telecommunicators will receive a \$2.00/hour differential for hours worked between:

Monday 11:00 PM to Tuesday 7:00 AM; Tuesday 11:00 PM to Wednesday 7:00 AM; Wednesday 11:00 PM to Thursday 7:00 AM; Thursday 11:00 PM to Friday 7:00 AM

Friday - 3:00 PM to Monday 7:00 AM

CROSSING GUARD	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
2026	\$18.29	\$20.73	\$23.16	\$25.60	\$28.03	\$30.48	
2027	\$18.65	\$21.14	\$23.63	\$26.11	\$28.59	\$31.09	
2028	\$19.03	\$21.56	\$24.10	\$26.64	\$29.16	\$31.71	
2029	\$19.41	\$22.00	\$24.58	\$27.17	\$29.75	\$32.34	

SPECIAL POLICE	2024	2025	2026	2027			
Year Hired							
Prior to 1999	\$35.00	\$36.00	\$37.00	\$38.00			
1999	\$32.00	\$33.00	\$34.00	\$35.00			
2004	\$30.50	\$31.50	\$32.50	\$33.50			
2013	\$27.00	\$28.00	\$29.00	\$30.00			
2017	\$26.00	\$27.00	\$28.00	\$29.00			
2018	\$25.00	\$26.00	\$27.00	\$28.00			
2019	\$24.00	\$25.00	\$26.00	\$27.00			
2021	\$23.00	\$24.00	\$25.00	\$26.00			
2022	\$22.00	\$23.00	\$24.00	\$25.00			
2023	\$21.00	\$22.00	\$23.00	\$24.00			
2024	\$20.00	\$21.00	\$22.00	\$23.00			
2025		\$20.00	\$21.00	\$22.00			
2026			\$20.00	\$21.00			
2027				\$20.00			

EMT (2025/2026)	Step 1	Step 2	Step 3	Step 4	Step 5		
	\$26.00 / \$27.04	\$27.00 / \$28.08	\$28.00 / \$29.12	\$29.50 / \$30.68	\$31.00 / \$32.24		

	2025	2026					
Chief	\$40.08	\$41.68					
Captain	\$37.91	\$39.43					
Lieutenant	\$36.53	\$37.99					
EMS Coordinator	\$38.25	\$39.78					

Deputy EMS Coordinator	\$36.53	\$37.99					
Employees shall be paid a weekend differential of \$2.00 per hour for all shifts worked which start on or after 1800 hours on Friday through 0700 hours Monday							
	PART TIME/SEASONAL EMPLOYEES						
GOLF	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Minimum						Maximum
Cashier -Seasonal - 90 days (max)	\$15.23	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75	\$18.25
Cashier - P/T	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Golf Pro Instructor	90%/10% split	90%/10% split	90%/10% split	90%/10% split	90%/10% split	90%/10% split	90%/10% split
Golf Course Maintenance	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Cart Attendent- golf	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Starter - Golf	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Mini - Golf Manager	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50
Seasonal Park Maintenance	\$15.23	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75	\$18.25
RECREATION DEPARTMENT							
Special Needs Assistant	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Scorekeeper	\$15.92	\$16.40	\$16.90	\$17.40	\$17.90	\$18.40	\$18.90
Summer Play Assistant Director	\$17.00	\$17.50	\$18.00	\$18.50	\$19.50	\$20.50	\$21.50
Summer Play Director	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00	\$27.00
Summer Play/EMT - Counselor	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Summer Playground Counselor	\$15.23	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75	\$18.25
Site Supervisor Recreation	\$17.00	\$17.50	\$18.00	\$18.50	\$19.50	\$20.50	\$21.50
Recreation Supervisor	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
POOL							
Clerical Pool	\$15.23	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75	\$18.25
Clerical Pool Supervisor	\$16.25	\$16.75	\$17.25	\$17.75	\$18.25	\$18.75	\$19.25
Swimming Pool Assistant Manager	\$7,500.00	\$7,900.00	\$8,300.00	\$8,700.00	\$9,100.00	\$9,500.00	\$9,900.00
Swimming Pool Manager	\$14,000.00	\$16,500.00	\$19,000.00	\$21,500.00	\$24,000.00	\$26,500.00	\$29,000.00
Pool Snack Bar Manager	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00
Pool Snack Bar Assistant Manager	\$15.92	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Pool Snack Bar Cook	\$15.92	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Pool Snack Bar Cashier	\$15.92	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Head Swim Coach	\$2,000.00	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Swim Team Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a
Second Ass't Swim Team Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a
Head Dive Coach	\$2,000.00	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Dive Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Lifeguards	\$16.00	\$16.50	\$17.00	\$18.00	\$18.50	\$19.00	\$19.75

Lifeguard (WSI Certification)	\$18.00	\$19.00	\$19.50	\$20.00	\$20.50	\$21.50	\$22.50
Lifeguard Supervisor	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
1/16/2026							